

# **Rolesville Police Department Recruitment Package**

## **THE POSITION**

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- Operates a patrol car or walks to detect: violations of traffic laws, suspicious persons or activities, and disturbances of law and order.
- Responds to radio dispatches, answers calls and complaints, serves warrants, and makes arrests.
- Testifies in court, investigates traffic accidents, provides police escorts, directs traffic, and reports unsafe conditions existing in streets or other facilities.
- Assists with criminal investigations by presenting evidence, interviewing victims and witnesses, and preparing detailed reports.
- Also works an assigned shift.

## **MINIMUM QUALIFICATIONS**

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- Be a United States Citizen
- Must be 21 years of age upon completion of probationary period
- Must not have been convicted of a felony or serious misdemeanor
- Must possess a valid North Carolina Driver's license w/good driving record
- Vision corrected to 20/20 and not colorblind
- Must possess a high school diploma or GED / preference given to college
- Must rate standard on physical fitness test
- Must meet residency requirements as may be established

## **TO COMPETE IN THE SELECTION PROCESS**

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- Must have knowledge of police methods, practices, procedures and the rules and regulations of a Police Department.
- Must be able to: understand and carry out oral and written instructions; prepare clear and comprehensive reports; deal courteously, but firmly with the public; and analyze situations and adopt quick, effective, and reasonable courses of action with regard to surrounding hazards and circumstances.
- Must possess physical agility and endurance to perform assigned duties, and be able to develop skill in the use of firearms and operation of motor vehicles.
- Any combination of education and experience equivalent to graduation from high school, supplemented by technical level courses in Law Enforcement or related field may be accepted.
- Possession of a valid driver's license required.
- Basic Law Enforcement Training Certification is required.

## BENEFITS

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- Police Officer (pay grade 10) salary range: \$37,937 - \$56,147
- Individually assigned patrol vehicles
- Take home patrol vehicle policy if employee lives within 15 miles from town limits
- Career development programs
- Accrued paid vacation
- Unlimited accumulation of sick leave
- Employer paid major medical/dental insurance with a family plan option
- Worker's Compensation
- Disability Insurance
- Life Insurance
- Law Enforcement retirement fund
- All uniforms, weapons, radios, body armor, and other equipment are furnished with no cost to the employee
- 5% increase after successful completion of probationary period
- 5% employer contribution to 401K account
- Higher pay for lateral entry with skills and experience
- Annual merit pay increases and regular COLAs